



2007 SPE Annual Salary Survey



SUMMARY REPORT

REPORT ID = Sample Report

9/17/2007 9:07:19 AM

CURRENCY DISPLAYED: United States of America - US dollar

- WORK REGION:** All
- WORK COUNTRY:** All
- WORK STATE:** All
- EMPLOYER TYPE:** All
- CITIZENSHIP:** All

| JOB CATEGORY/JOBFUNCTION | BASE PAY AVERAGE | BASE PAY MEDIAN | OTHER COMP AVERAGE | OTHER COMP MEDIAN | TOTAL COMP AVERAGE | TOTAL COMP MEDIAN | % WITH CAR ALLOWANCE | % WITH BACHELOR DEGREE | % WITH MASTER OR HIGHER | NUMBER OF CASES |
|---|------------------|-----------------|--------------------|-------------------|--------------------|-------------------|----------------------|------------------------|-------------------------|-----------------|
| Executive/Top Management | | | | | | | | | | |
| Earth Science, Geology, or Geophysics | \$224,022 | \$195,000 | \$155,753 | \$86,333 | \$342,179 | \$291,000 | 41.4 % | 74.1 % | 72.4 % | 29 |
| Education or Training | \$124,994 | \$100,000 | \$71,250 | \$70,000 | \$165,708 | \$195,000 | 42.9 % | 100 % | 71.4 % | 7 |
| Engineering - Completions | \$176,880 | \$157,000 | \$101,398 | \$75,000 | \$267,011 | \$216,447 | 55.3 % | 77.8 % | 11.1 % | 18 |
| Engineering - Drilling | \$191,558 | \$170,000 | \$138,321 | \$90,000 | \$278,341 | \$260,000 | 55.9 % | 65.6 % | 29.5 % | 61 |
| Engineering - Other | \$175,638 | \$160,000 | \$134,482 | \$50,000 | \$331,979 | \$205,000 | 55.3 % | 55.9 % | 39.0 % | 59 |
| Engineering - Production | \$187,000 | \$170,000 | \$134,355 | \$68,000 | \$304,558 | \$240,000 | 46.8 % | 64.6 % | 32.9 % | 79 |
| Engineering - Reservoir | \$205,212 | \$180,000 | \$128,975 | \$70,000 | \$317,199 | \$250,000 | 37.4 % | 51.7 % | 48.4 % | 91 |
| Finance or Administration | \$216,076 | \$200,000 | \$205,630 | \$100,000 | \$417,331 | \$329,568 | 61.7 % | 40.4 % | 55.3 % | 47 |
| Other | \$225,000 | \$200,000 | \$157,714 | \$90,000 | \$395,791 | \$291,182 | 42.2 % | 52.9 % | 36.4 % | 121 |
| Research | \$196,481 | \$175,000 | \$52,000 | \$123,800 | \$622,804 | \$300,000 | 27.3 % | 54.6 % | 45.5 % | 11 |
| Sales - Marketing | \$134,900 | \$100,000 | \$149,573 | \$100,000 | \$317,608 | \$250,000 | 71.0 % | 62.9 % | 22.6 % | 62 |
| Semi-Retired, Retired, Self Employed, Student, Unemployed | \$210,360 | \$150,000 | \$99,267 | \$50,000 | \$260,002 | \$220,000 | 34.2 % | 55.3 % | 31.6 % | 38 |
| Manager/Director | | | | | | | | | | |
| Computer Information Technology | \$112,214 | \$120,000 | \$34,149 | \$24,000 | \$141,985 | \$150,000 | 33.3 % | 51.3 % | 43.6 % | 39 |
| Earth Science - Geology, or Geophysics | \$142,322 | \$132,000 | \$60,906 | \$41,000 | \$194,610 | \$174,548 | 50.0 % | 39.6 % | 60.4 % | 106 |
| Education or Training | \$107,560 | \$105,394 | \$54,950 | \$30,000 | \$147,124 | \$121,850 | 14.0 % | 26.0 % | 72.0 % | 50 |
| Engineering - Completions | \$145,213 | \$135,000 | \$59,288 | \$41,053 | \$197,913 | \$174,500 | 60.4 % | 56.9 % | 25.0 % | 144 |
| Engineering - Drilling | \$159,327 | \$151,075 | \$87,345 | \$50,204 | \$236,966 | \$205,000 | 50.9 % | 65.4 % | 27.5 % | 324 |

Empty Cell = Insufficient Data for Display - Less than 5 cases reported