



## Senior Living Compensation Survey



2011 Edition: Summary Report  
Report ID = Sample All

**REPRESENTS: Employee Weighted Average**  
**PAY TYPE DISPLAYED: Annual Rate**

WMG Job Title	Base Pay	Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Span of Control	Total Number of Incumbents	Total Number of Companies
2003 Human Resources Assistant - Senior	\$36,400	\$17.50			\$36,400			9	5
2011 General Human Resources Representative - Entry	\$35,553	\$17.09			\$35,553			7	5
2012 General Human Resources Representative - Intermediate	\$45,460	\$21.86	\$1,837	\$2,529	\$46,335	8.0 %		96	11
2013 General Human Resources Representative - Career	\$58,024	\$27.90	\$2,876	\$6,000	\$59,853	8.0 %		16	9
2418 Human Resources Manager - Site	\$59,080	\$28.40	\$4,266	\$5,283	\$61,190	9.6 %	271	162	13
2419 Human Resources Manager - Region	\$90,149	\$43.34	\$10,096		\$98,375	18.8 %	86	54	9
2420 Human Resources Executive - Corporate	\$108,861	\$52.34	\$15,020		\$112,199	35.0 %	6	9	7
3012 Dishwasher	\$18,560	\$8.92	\$267		\$18,581			3,544	22
3022 Waitstaff/Server	\$17,943	\$8.63	\$181		\$17,962			14,988	29
3032 Food Service Operator	\$20,909	\$10.05	\$241		\$20,980			597	13
3043 Cook	\$23,752	\$11.42	\$408		\$23,775			7,672	35
3065 Head Chef	\$40,273	\$19.36	\$3,302	\$2,643	\$40,749	8.7 %	10	309	15
3273 Dietician – Site	\$43,562	\$20.94	\$1,649	\$1,563	\$43,653	8.0 %		486	11
3363 Food Services Specialist	\$19,504	\$9.38	\$400		\$19,510			270	10
3365 Food Services Supv	\$31,526	\$15.16	\$557		\$31,586	10.0 %	3	204	10
3376 Dining Room Manager	\$30,012	\$14.43	\$3,112		\$30,333	8.0 %	15	571	18
3477 Dining and Food Services Manager - Site	\$45,042	\$21.65	\$2,652	\$2,979	\$45,647	10.6 %	14	1,552	27
3478 Dining and Food Services Manager/Director - Region	\$79,482	\$38.21	\$11,853	\$10,000	\$86,969	13.0 %		28	8
3479 Dining and Food Services Manager/Director – Corporate	\$82,619	\$39.72	\$12,500		\$84,405	15.0 %	1	7	6
4001 Accounting Assistant - Entry	\$30,233	\$14.54	\$932		\$30,357			15	6
4002 Accounting Assistant - Intermediate	\$35,761	\$17.19	\$584		\$35,842	2.0 %		165	17
4003 Accounting Assistant - Senior	\$36,581	\$17.59	\$550		\$36,672			12	6

Empty Cell = No data or insufficient data for analysis.