



Senior Living Compensation Survey



2011 Edition: Detail Report
Report ID = SAMPLE DATA

DATA FOR MY COMPANY DISPLAYED IN ITALICS

PAY TYPE DISPLAYED: Annual Rate

1042 Administrative Assistant - Intermediate

	Base Pay	Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Span of Control
Highest	\$74,235	\$35.69	\$2,211		\$74,235		
90th Percentile	\$44,150	\$21.23	\$1,897		\$44,393		
75th Percentile	\$37,648	\$18.10	\$550		\$37,648		
50th Percentile	\$32,354	\$15.56	\$243		\$32,354		
25th Percentile	\$26,187	\$12.59	\$65		\$26,329		
10th Percentile	\$21,840	\$10.50	\$54		\$21,840		
Lowest	\$18,720	\$9.00	\$43		\$18,720		
Number Of Employees	426	426	12		426		
Employee Weighted Average	\$32,851	\$15.79	\$664		\$32,870		
Number Of Companies	17	17	5		17		
Company Weighted Average	\$34,432	\$16.55	\$850		\$34,638		
Mean Earning Mix		98.2 %	1.8 %		100.0 %		
Percentage of Total Employees Eligible For Payment			26.5 %	0.7 %			
Percent Of Companies With Employees Eligible For Payment			29.4 %	5.9 %			
Percent Of Eligible Employees Actually Receiving Payment			10.6 %				
Percent Of Total Employees Receiving Payment			2.8 %				
Impact: Bonus & P.S./Base Pay - Total Employee Count			0.1 %				
Impact: Bonus & P.S./Base Pay - Employees Receiving Payment			1.8 %				
Employment Status		Percent Full Time:	67.6 %		Percent Part Time:	32.4 %	
FLSA Status		Percent Exempt:	3.8 %		Percent Non-Exempt:	96.2 %	
Percent of Total Employee Eligible for LTI		Stock Option:		Long Term Cash:	Combination of Stock & Cash:		

Empty Cell = No data or insufficient data for analysis.