



## Senior Living Compensation Survey



201%Edition: Job Scope Report  
Report ID = 'G5 AD@'8 5 H5

REPRESENTS: Employee Weighted Average  
PAY TYPE DISPLAYED: Annual Rate

### 1177 Executive/Operations Director- Site

	Base Pay	Hourly Base Pay	Most Recent FY Variable & Bonus Payout	Most Recent FY Profit Sharing Payout	Current Total Cash Compensation	Target Bonus %	Total Number of Incumbents	Total Number of Companies	Selected Population Relative Index
<b>COMPANY REVENUE</b>									
Not Available	\$75,826	\$36.45	\$9,012	\$13,385	\$80,184	17.1 %	1,849	30	100.0 %
<b>COMPANY HEADCOUNT</b>									
C. 500 to 999	\$58,435	\$28.09	\$3,916		\$60,611	25.0 %	63	5	75.6 %
D. 1000 to 4999	\$80,325	\$38.62	\$13,610	\$13,875	\$84,052	22.4 %	268	12	104.8 %
F. 10000 and Over	\$74,438	\$35.79	\$8,960	\$3,595	\$79,609	16.5 %	1,314	6	99.3 %
<b>COMMUNITY TYPE</b>									
Alzheimers Care	\$73,418	\$35.30	\$8,310		\$75,313	20.5 %	57	7	93.9 %
Assisted Living	\$63,478	\$30.52	\$6,686		\$66,872	16.2 %	715	16	83.4 %
Combination	\$83,892	\$40.33	\$11,779	\$12,555	\$88,586	19.8 %	859	18	110.5 %
Independent Living	\$78,270	\$37.63	\$7,483	\$30,000	\$84,570	13.9 %	139	10	105.5 %
<b>NUMBER OF BEDS</b>									
Not Reported	\$92,281	\$44.37	\$13,385	\$13,875	\$96,570	17.9 %	305	11	120.4 %
Less Than 100	\$66,223	\$31.84	\$7,623		\$70,024	16.9 %	1,045	20	87.3 %
100 - 499	\$85,132	\$40.93	\$10,131	\$3,595	\$90,393	17.6 %	484	18	112.7 %
<b>NUMBER OF SITES</b>									
Not Reported	\$89,504	\$43.03	\$13,385	\$13,875	\$94,126	16.8 %	283	10	117.4 %
Single Site	\$73,350	\$35.26	\$8,583	\$3,595	\$77,675	17.1 %	1,561	22	96.9 %

Empty Cell = No data or insufficient data for analysis.

Note: No breakout data is displayed where less than 5 companies are reporting to any job scope factor. All data for this job is used when calculating the relative index.

Total Job calculations include data for all job scope factors, whether there was sufficient data to be displayed above or not.