

# EURORETAIL COMPENSATION SURVEY



2008 Edition: Breakout Report  
Report ID = Sample Report

24 March 2009

Country: United Kingdom  
Report created for: Basic Report - All Companies Included

Currency: GB Pound Sterling  
REPRESENTS: Employee Weighted Average

*DATA FOR MY COMPANY DISPLAYED IN ITALICS*

## 1075 Store Manager - Single Store

	1 July 2008 Base Pay		Variable Pay Target		Allowances		Total Target		Relative Index	Number of Companies	Number of Employees
	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly			
<b>Business Segment</b>											
<i>Services</i>	21,711	10.44	5,740	2.76		0.00	27,451	13.20	89.92%	3	639
<i>Specialty</i>	28,205	13.56	5,392	2.59	2,347	1.13	33,079	15.90	108.36%	10	713
<b>Product Category</b>											
<i>Apparel</i>	28,583	13.74	5,157	2.48	4,800	2.31	33,620	16.16	110.13%	5	615
<i>Electronics</i>	40,053	19.26	11,232	5.40	3,500	1.68	51,431	24.73	168.47%	3	24
<i>Jewelry &amp; Fashion Accessories</i>	36,444	17.52	5,475	2.63		0.00	39,181	18.84	128.34%	3	16
<b>Revenue</b>											
<i>&lt; 500,000 Euro</i>	23,675	11.38	7,032	3.38	3,500	1.68	31,025	14.92	101.63%	3	11
<i>1,000,000 - 4,999,999 Euro</i>	25,860	12.43	4,210	2.02	1,829	0.88	29,548	14.21	96.79%	6	328
<i>5,000,000 - 14,999,999 Euro</i>	28,464	13.68	5,418	2.60	8,318	4.00	33,996	16.34	111.36%	5	76
<i>Not Available</i>	22,667	10.90	5,830	2.80		0.00	28,304	13.61	92.71%	9	694
<b>Number of Stores</b>											
<i>1</i>	25,161	12.10	5,543	2.66	2,326	1.12	30,423	14.63	99.66%	11	1,318
<i>Not Available</i>	27,776	13.35	5,507	2.65	3,500	1.68	32,332	15.54	105.91%	5	60
<b>People Responsibility</b>											
<i>&lt; 5</i>	23,158	11.13	5,377	2.58	463	0.22	27,752	13.34	90.91%	10	95
<i>5 - 9</i>	21,503	10.34	5,798	2.79	1,476	0.71	26,770	12.87	87.69%	8	474
<i>10 - 14</i>	24,090	11.58	6,078	2.92	1,360	0.65	29,675	14.27	97.2%	8	163
<i>15 - 24</i>	26,783	12.88	6,291	3.02	3,787	1.82	32,578	15.66	106.71%	7	48
<i>25 - 49</i>	31,050	14.93	3,401	1.64		0.00	34,423	16.55	112.76%	5	121
<i>Not Available</i>	28,138	13.53	5,649	2.72	4,800	2.31	33,804	16.25	110.73%	4	469
<b>Metro</b>											
<i>United Kingdom - Belfast</i>	26,696	12.83	5,289	2.54	233	0.11	30,950	14.88	101.38%	6	10
<i>United Kingdom - Edinburgh</i>	23,542	11.32	3,586	1.72	950	0.46	26,908	12.94	88.14%	3	12
<i>United Kingdom - Glasgow</i>	28,099	13.51	5,603	2.69	3,984	1.92	33,719	16.21	110.45%	5	151
<i>United Kingdom - London</i>	31,951	15.36	5,025	2.42	3,553	1.71	36,073	17.34	118.16%	12	124
<i>United Kingdom - Manchester</i>	31,302	15.05	5,999	2.88	4,879	2.35	36,943	17.76	121.01%	9	46
<i>United Kingdom - United Kingdom Other</i>	23,830	11.46	5,587	2.69	1,219	0.59	29,154	14.02	95.5%	11	1,037
<b>Total Job</b>											
<i>Total Job</i>	25,294	12.16	5,544	2.67	2,347	1.13	30,528	14.68	100.0%	14	1,380

(Light Grey) = Insufficient data for analysis (Empty Cell) = No data

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