

Country: Germany

Report created for: WESTERN MANAGEMENT GROUP - Sample Report

Currency: EU Euro

## 23210 Account Management - Manager

REPRESENTS: Employee Weighted Average

	Base Pay	Other Variable Cash Target	Individual Variable Cash Target	Total Target Cash	Other Variable Cash	Individual Variable Cash	Total Actual Cash	Relative Index	Number of Companies	Number of Employees
<b>GEOGRAPHY</b>										
Germany - Berlin	85,481		23,634	109,115	5,603	23,013	106,560	105.55%	5	9
Germany - Other	83,916		53,299	123,890	1,350	17,673	84,148	83.35%	6	8
<b>STATISTICS</b>										
Lowest	46,701		15,316	68,701	1,350	4,472	46,701	46.26%	--	--
10th Percentile	58,733		15,858	70,099	1,350	4,472	71,449	70.77%	--	--
25th Percentile	70,099		18,000	91,592	1,350	10,513	81,375	80.6%	--	--
50th Percentile	81,212		23,692	97,454	1,350	13,562	94,500	93.6%	--	--
75th Percentile	99,144		33,195	129,250	5,603	31,972	121,259	120.11%	--	--
90th Percentile	114,000		43,000	148,747	5,603	42,381	142,748	141.39%	--	--
Highest	120,787		171,000	285,000	5,603	45,302	145,475	144.1%	--	--
<b>INDUSTRY</b>										
Entertainment Venues	75,962		29,383	97,999	3,477	23,801	88,668	87.83%	7	8
Music	98,003		47,268	145,271		22,192	116,995	115.89%	3	6
Television	80,851		22,774	103,624		12,890	91,593	90.72%	3	6
<b>GEOGRAPHIC RESPONSIBILITY</b>										
Single Country	81,250		25,318	103,192	1,350	20,831	96,910	95.99%	9	15
Total Job	84,744		35,500	116,068	3,477	21,945	100,957	100.0%	11	17

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data

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