

EuroComp Executive Remuneration Survey



Summer 2006 Edition: Geographic Comparison Report
Report ID = Sample Report
Country: Multiple
Report created for: Basic Report - All Companies Included

04 December 2006

Currency: EU Euro

Report Selection Criteria

Report Run At: 04 Dec 2006 08:03:44
Currency: EU Euro
Exchange Rate: 1
Countries: France
Germany
United Kingdom
WMG Survey Job Code: 16300 - Information Technology

Companies Meeting Report Selection Criteria

Agilent Technologies	Avaya	Cisco Systems	Dell
Deutsche Telekom - Group	Deutsche Telekom - T-Mobile	EDS	Freescale Semiconductor
Fujitsu Siemens Computers	Hewlett-Packard	Hitachi Data Systems	IBM
Infineon Technologies	Intel	INVITROGEN	JOHNSON CONTROLS
Juniper Networks	Lucent Technologies	Motorola	National Semiconductor
NAVTEQ	Nokia	Nortel	Oracle
Renesas	SAP	Seagate Technology	Soletron
ST Microelectronics	Sun Microsystems	Symantec	Tech Data
Texas Instruments	Unisys	Varian Medical Systems	Xerox

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Job Selection Summary

<u>Job Code</u>	<u>Job Title</u>	<u>Number of Companies</u>	<u>Incumbents Included</u>	<u>Incumbents Excluded</u>	<u>Your</u>
16300	Information Technology	36	77	0	0

* No company can represent more than 1/3 of the data in a given job. Less than 3 incumbents = insufficient data

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DATA FOR MY COMPANY DISPLAYED IN ITALICS

REPRESENTS: Employee Weighted Average

Job Code	Job Title	Country	Total Number of Employees Reported	Number of Companies Reported	Base Salary	Total Target Pay	Total Actual Pay
16300	Information Technology	<i>* All Countries</i>	73	33	133,600	175,140	177,772
		<i>France</i>	14	10	111,881 83.7 %	141,013 80.5 %	136,812 77.0 %
		<i>Germany</i>	24	12	129,307 96.8 %	178,822 102.1 %	195,611 110.0 %
		<i>United Kingdom</i>	35	21	144,884 108.4 %	186,285 106.4 %	181,924 102.3 %

(Light Grey) = Insufficient data for analysis

(Empty Cell) = No data