

# AGRI Compensation Survey



20XX EDITION: DETAIL REPORT  
REPORT ID =

PAY TYPE DISPLAYED: Annual Rate

## 1005 Farm Supervisor

	Range Minimum	Range Midpoint	Range Maximum	Current Base Pay Jan 1, 20XX	Most Recent FY Variable Pay	Current Total Compensation	Target Bonus
90th Percentile	\$46,100	\$63,400	\$80,700	\$60,300	\$10,054	\$66,800	20.0%
75th Percentile	\$39,209	\$53,900	\$72,800	\$55,000	\$3,599	\$58,300	6.0%
50th Percentile	\$34,000	\$43,900	\$55,300	\$47,289	\$2,445	\$48,274	5.0%
25th Percentile	\$34,000	\$43,350	\$52,700	\$37,502	\$1,000	\$39,042	4.0%
10th Percentile	\$31,257	\$36,600	\$46,886	\$32,783	\$506	\$32,810	3.6%
Number Of Employees	71	77	71	208	91	208	90
Employee Weighted Average	\$36,186	\$47,888	\$60,742	\$46,886	\$3,643	\$48,662	7.49%
Number Of Companies	8	11	8	51	22	51	20
Company Weighted Average	\$36,066	\$46,636	\$58,810	\$49,845	\$4,233	\$51,607	7.01%
Earning Mix				93.25%	6.74%	100%	
Percent Of Total Employees Eligible For Payment					88.46%		
Percent Of Companies With Employees Eligible For Payment					82.35%		
Percent Of Eligible Employees Actually Receiving Payment					49.46%		
Percent Of Total Employees Receiving Payment					43.75%		
Impact: Variable Pay/Base Pay - Total Employee Count					3.39%		
Impact: Variable Pay/Base Pay - Employees Receiving Payment					7.22%		
Percent of Total Employees Eligible for LTI	Stock Option: 0.0%			Long Term Cash: 0.0%		Both Stock & Cash: 0.0%	
FLSA Status	Exempt: 62.02%			Non-Exempt: 37.98%			

Empty Cell = Insufficient or no data for analysis.

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