

2010 Wine Compensation Survey



Detail Report
Report ID =

4/29/2010 1:34:56 PM

21002 VINEYARD WORKER 2

PAY TYPE DISPLAYED: Annual Rate

	Current Base Pay	Most Recent FY Bonus Payout	Most Recent FY Other Cash	Current Total Compensation	Target Bonus	Span of Control
90th Percentile	\$33,394	\$3,265	\$2,040	\$33,583	5.0 %	
75th Percentile	\$28,974	\$1,074	\$1,881	\$29,920	5.0 %	
50th Percentile	\$25,688	\$189	\$1,320	\$25,984	2.0 %	
25th Percentile	\$23,400	\$126	\$750	\$23,400	2.0 %	
10th Percentile	\$21,778	\$96	\$503	\$21,840	2.0 %	
Number Of Employees	336	114	43	336	205	
Employee Weighted Average	\$26,689	\$941	\$1,279	\$27,172	3.6 %	
Number Of Companies	28		7	28	10	
Company Weighted Average	\$26,029	\$1,013	\$1,046	\$26,623	4.7 %	
Earning Mix	96.5 %	1.3 %	1.2 %	100%		
Percent Of Total Employees Eligible For Payment		67.3 %	42.0 %			
Percent Of Companies With Employees Eligible For Payment		53.6 %	46.4 %			
Percent Of Eligible Employees Actually Receiving Payment		50.4 %	30.5 %			
Percent Of Total Employees Receiving Payment		33.9 %	12.8 %			
Impact: Other Cash/Base Pay - Total Employee Count		1.2 %	0.6 %			
Impact: Other Cash/Base Pay - Employees Receiving Payment		3.3 %	4.6 %			
FLSA Status	Exempt:	0.0 %	Non-Exempt:	100.0 %		

Empty Cell = No data or insufficient data for analysis

SAMPLE
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